Minutes 9/11/2014: 1st GBM

Guest speaker: Christopher Geiger, Lockheed Martin

* + Test Solutions Chief Engineer
* Full Spectrum Leadership and Behavioral Interview
* Full spectrum leadership :principles
	+ Shape the future
		- **Forward** thinkers
		- Set direction and lead other towards the goal
	+ Build effective relationships
		- Team work is key, Networking
		- Peers, employees, customers, and communities
		- Make those connections and make them effective!
	+ Energize the team
		- POSITIVITY inspires
		- Actively engaged
		- Challenges, expectations, creativity
	+ Deliver results
		- Continually moving towards excellence
		- Adapting to change and the circumstances
		- Make , create and innovate something with value
	+ Model personal excellence, integrity and accountability
		- Role model, push on ethics
		- Pursue results that promote good behavior
* Behavior Interviewing
	+ Open Ended Questions see how you will fit into the organization and its culture
	+ Interview is not knowledge based
	+ Can be taught special skills for the job
	+ Representation of organization
* Tell a story with S.T.A.R. Method, Prepare your stories
	+ Situation
		- What was going on?
	+ Task
		- What needed to be done?
	+ Action
		- What did you do?
	+ Result
		- What happened afterwards/ what was the result?

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