Minutes 9/11/2014: 1st GBM

Guest speaker: Christopher Geiger, Lockheed Martin

* + Test Solutions Chief Engineer
* Full Spectrum Leadership and Behavioral Interview
* Full spectrum leadership :principles
  + Shape the future
    - **Forward** thinkers
    - Set direction and lead other towards the goal
  + Build effective relationships
    - Team work is key, Networking
    - Peers, employees, customers, and communities
    - Make those connections and make them effective!
  + Energize the team
    - POSITIVITY inspires
    - Actively engaged
    - Challenges, expectations, creativity
  + Deliver results
    - Continually moving towards excellence
    - Adapting to change and the circumstances
    - Make , create and innovate something with value
  + Model personal excellence, integrity and accountability
    - Role model, push on ethics
    - Pursue results that promote good behavior
* Behavior Interviewing
  + Open Ended Questions see how you will fit into the organization and its culture
  + Interview is not knowledge based
  + Can be taught special skills for the job
  + Representation of organization
* Tell a story with S.T.A.R. Method, Prepare your stories
  + Situation
    - What was going on?
  + Task
    - What needed to be done?
  + Action
    - What did you do?
  + Result
    - What happened afterwards/ what was the result?

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